

## Information Released under Freedom of Information Act (FOIA) 2000

**Subject: Staff Pay and Executive emoluments**

**Date Released: 01/05/2018**

### Summary of request:

I would like to request information on staff pay and executive emoluments under the Freedom of Information Act.

For the avoidance of doubt, remuneration in this request includes (a) salary, (b) fees, (c) taxable allowances, (d) bonuses, (e) benefits in kind, (f) compensation for loss of office and (g) employer's pension contributions.

1. For Met Office, please provide the number of staff in each of the following remuneration brackets:

- a) Under £100k
- b) £100 k- £150k
- c) £151k -£250k
- d) £251+
- e) Total number of staff (should be sum of a to d).

2. Broken down by financial year since 2010, please provide a breakdown of the remuneration (with a column for each letter given above in definition) by for employees earning over £100k. Please include their job title as well.

### Information released:

The Met Office holds this information, however the information requested falls within exemption Section 21 of the FOIA. Information is exempt if it is accessible by other means.

The information is held within the Met Office Annual Accounts, these are published and available via the following:

Years 2016/17, 2015/16 and 2014/15 via the Met Office website:

<https://www.metoffice.gov.uk/learning/library/publications/corporate> .

Previous years' Annual Accounts are available on the Gov.uk site, under publications:

<https://www.gov.uk/government/publications> :

2013/14 Annual accounts

<https://www.gov.uk/government/publications/met-office-annual-report-and-accounts-2013-to-2014> ;

2012/13:

<https://www.gov.uk/government/publications/met-office-annual-report-and-accounts-2012-to-2013> ;

2011/12:

<https://www.gov.uk/government/publications/met-office-annual-report-and-accounts-2011-to-2012> ;

and

2011/10:

<https://www.gov.uk/government/publications/met-office-annual-report-and-accounts-2010-to-2011>

Please note any further remuneration detail than that published are withheld in accordance with the absolute exemption under **Section 40(2) FOIA (personal data of which the applicant is not the data subject)**, as release of personal data to a member of the public otherwise than under the FOIA would contravene the data protection principles. Among other things, disclosure of personal data would contravene the first principle set out in Schedule 1 to the Data Protection Act 1998 of fair and lawful processing.