

# Health, Safety and Wellbeing Policy Statement

At the Met Office we are committed to set and maintain Health, Safety and Wellbeing standards and continuously improve our safety performance. This will ensure, as far as is reasonably practicable, the Health, Safety and Wellbeing of our employees and the health and safety of other people who may be affected by our activities. Health and Safety are integral to good business and core to the Met Office purpose of 'helping you make better decisions to stay safe and thrive'.

Our commitments include the following:

- Appoint a member of the Executive team to champion Health, Safety and Wellbeing policy goals.
- Promote a strong Health, Safety, and Wellbeing culture through active and visible leadership across our estates and frontline sites.
- Achieve Zero Harm across all our sites. Our success is dependent upon the ability to keep our workforce, contractors, and members of the public safe. Zero Harm means: no injury, ill health (including mental health) or incident caused by our work activities.
- Allocate sufficient time and resources to enable the effective implementation of our Health, Safety, and Wellbeing policy goals.
- Provide clear instructions, information, and adequate training, to ensure employees are competent to carry out their work activities.
- Monitor Health, Safety and Wellbeing arrangements, consult with employees on changes or matters affecting their Health, Safety and Wellbeing and continually review against set goals and targets, ensuring continuous improvement.
- Provide and maintain safe plant and equipment ensuring a safe and healthy place of work with Zero Harm to people.
- Identify, assess, and manage employees' and members of the public's Health, Safety and Wellbeing risks, and have a system in place for raising Health, Safety and Wellbeing concerns.
- Ensure the safe handling, storage and use of hazardous substances ensuring zero adverse ill health.
- Investigate all accidents and incidents and make improvements, preventing re-occurrence.

At the Met Office we recognise that we have a duty to co-operate and work with other employers and their employees when working at any Met Office sites, ensuring the Health, Safety and Wellbeing of everyone at work.

To help achieve our aims, employees recognise and understand their legal duties to take reasonable care of themselves and others who may be affected by their work. We will set out and maintain a standard where a no-blame culture is fostered, management and employees are encouraged to openly report all near misses, incidents, accidents, and behavioural issues are challenged. To achieve this, we will allocate sufficient time and resources to enable the effective implementation of this Policy.

## Signed on behalf of Met Office

Name:

**Penny Endersby, CEO**

Date: 14th October 2022

Signature:

