We are committed to working towards a diverse organisation and to valuing and utilising the visible and non-visible individual differences that people bring.

In January 2012 we launched a Diversity Declaration. We can now use the data collected as our benchmark to compare our 2015 Diversity data. By applying this process across all the Protected Characteristics we can collect the evidence to make informed decisions about our policies and processes that affect our workforce and ultimately our business.

Gender profile

Employees by age

Disability

62% No disability
34% Not declared
4% Disability

Guaranteed interview scheme for disabled applicants

The Met Office has been awarded the Two Ticks Disability Symbol (Tier 1 status) which recognises the organisation’s commitment to good practice in employing disabled people. The Award aims to make sure that people with disabilities feel confident that their employer will be positive about their abilities.

Sexual Orientation

The Met Office has a Diversity council made up of representatives from across the organisation to provide a consultative forum for communication on diversity issues. The council has overarching input to our progress and work on diversity matters.

The role of the council:

- to provide visible leadership and commitment for a diverse organisation
- review, develop and monitor diversity action plans
- publicise achievements and agree appropriate resources.
- work towards the long-term development of diversity & equality within the Met Office.

The Met Office also has a Lesbian, Gay, Bisexual & Transgender (LGBT) Network.

The LGBT Network provides information and support for staff to increase awareness of LGBT issues, encouraging difference, openness, fairness and transparency, through which a positive and open working environment can be created.

Data is recorded by HR on 75 January 2015

For further information on our employee data please visit: www.metoffice.gov.uk/about-us/jobs/diversity-and-equality/people

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