Health & Safety Policy: Part 1 Statement of Intent

As a recognised world leading provider of meteorological science and services, the Met Office is committed to ensuring that our people, and those affected by our operations are, so far as reasonably practicable, kept safe from work related injury and ill health.

Our policy applies to all Met Office employees, contractors, visitors, premises, machinery and equipment where we hold such duties.

We will achieve this by ensuring the following:

We're A Force for Good.

- We will comply with all relevant Health & Safety legislation and proactively seek assurance on the successful achievement of this and its management through comprehensive risk profiling, assessment, and mitigation.

We're Expert's by Nature.

- We will demonstrate strong, active, and visible leadership at all levels of the management structure, promoting positive safety behaviours that will drive the effective implementation of our Health & Safety policy, ensuring safe and healthy working environments for our people and those who we share a responsibility to whilst underpinning our strategic anchor of excellent people and culture.

We Live and Breathe It.

- We will actively establish a safe working culture where all employees and third parties are encouraged to openly report Health & Safety related incidents or concerns such as unsafe behaviours, hazards, near misses, accidents or wellbeing related issues. If incidents do occur, we will conduct unbiased investigations to prevent the likelihood of their recurrence.

We're Better Together.

- We will take a positive and collaborative approach to safety in all aspects of our business activities, empowering risk owners and individuals to make decisions that lead to safer actions and work environments whilst ensuring we engage in consultation with our employees, contractors, recognised Trade Union, and other employers who share our workspaces, regarding any matters affecting their Health & Safety.

We Keep Evolving.

- We will drive continuous improvement in our Health & Safety management systems by monitoring performance against strategic and operational objects.
- We will actively engage with our line management community and employees and ensure they have the adequate tools, training and leadership providing appropriate levels of information, instruction, training, and supervision to ensure the continuation of effective risk controls and safe working practices.

Signed on behalf of the Met Office:



Simon Brown (Managing Director)
01/05/2026