

## **Met Office Board**

### **Summary**

**3<sup>rd</sup> June 2025**

**Held in the Boardroom at Met Office Headquarters, Exeter**

- Simon Thompson welcomed the attendees to the meeting and declared the meeting as quorate.
- Minutes of the meeting held on the 1<sup>st</sup> April 2025 were approved as a true record of the meeting.
- Penny Endersby (Chief Executive) presented her report to the Board. Notable achievements included: the successful outcome of the Great Place to Work (GPTW) survey, which resulted in the retention of accreditation; the seamless transition to the new supercomputer; and the initiation of the Simplification programme. Progress was being made on the Met Office's AI model, FastNet. The Met Office hosted a productive visit from Minister Vallance, during which a case study on the application of artificial intelligence was presented. Additionally, there has been ongoing and effective engagement with the National Drought Group.
- Lindsay Jamieson (DSIT representative) presented an update highlighting the Spending Review process, the acknowledged importance of Research and Development and the outcome of the Arm's Length Body Review.
- Nick Jobling (Chief Financial Officer) introduced the finance report. He provided an update on operational profit and the achievement of Key Performance Indicators for 2024/25.
- Nick Jobling subsequently presented the Annual Report and Accounts for the Board's consideration and approval. The Board granted its approval, subject to a forthcoming update on the MyCSP pension data. Final authorisation for sign-off by the Chief Executive was formally delegated to the Chair of the Audit, Risk and Assurance Committee.
- Penny Endersby, together with Steve Calder (Director of Government and Industry Relations) and Andy Cooper (Head of Plans and Performance), presented the proposed Key Performance Indicators for 2025/26 alongside the long-term plan for the Board's approval. The submission included newly established KPIs focused on organisational redesign and efficiency improvements.
- Elizabeth Harris (Simplification Programme and Programmes Director) and Aidan Green (Associate Director, Enterprise Design) delivered a formal update on the Simplification Programme, detailing the current scope and the guiding principles underpinning the programme.
- Charles Ewen (Chief Data and Information Officer), Alexander Clayson (Chief Information Security Officer), and representatives from PricewaterhouseCoopers delivered an update on Cyber Security. The Board was informed of recent advances in cyber security at the Met Office and was provided with an overview of the current strategic plan in place to address ongoing and emerging risks.
- Lynn Mawdsley (Non-Executive Director and Chair of the Audit, Risk and Assurance Committee (ARAC)) provided an update on the recent ARAC meeting and presented the ARAC Annual Report. She highlighted that the meeting, held the previous day, featured a comprehensive agenda covering routine compliance and assurance activities. Particular emphasis was placed on in-depth reviews of business continuity and organisational resilience. The Committee's Terms of Reference were duly reviewed and approved.
- Simon Brown (Services Director) and Jennifer Mulgrew-Smith (Head of Health and Safety) delivered the annual Health and Safety report to the Board. They noted that significant progress had been made in establishing a centralised Health and Safety team, and that the organisation's risk assessment methodology is currently undergoing a comprehensive review and update.
- Simon Thompson (Chair of the Board) presented the findings of the Board Effectiveness Review. Key themes were identified and corresponding action points were outlined for the Board's consideration.
- Steve Calder formally presented the business case for NATO Nimbus, outlining the principal areas requiring consideration prior to submission to DSIT for approval.

- Catherine Bremner (Non-Executive Director and Remuneration Committee (RemCom) Chair) provided a verbal report on the recent RemCom meeting.