

**Met Office**  
**Responsible Business Policy**  
**November 2025**

The Met Office is committed to acting as a responsible business across its operations and in all its interactions with the public, customers, stakeholders, partners and staff. Our core value of being a 'Force for Good' is reflected in our ethical and business standards, our promotion of socially and environmentally responsible activities and our work to reach out to and support diverse communities. What we deliver - our products and services - is driven by the needs of our customers. How we deliver is reflected in our values and our responsible approach to business. Together these ensure we really do deliver our purpose of helping people to make better decisions to stay safe and thrive.

The Responsible Business Committee has the remit of overseeing and bringing together the extensive range of responsible business activity undertaken across our whole organisation. It reports to and provides assurance to the Executive Board that our values are implanted in practice and that these standards are embedded in our approach to business. The five themes which underpin our approach are:

**Our people.** As civil servants we aim to maintain the highest professional standards and uphold the [Nolan principles of public life](#) of selflessness, integrity, objectivity, accountability, openness, honesty and leadership. We will foster a fair and diverse working environment for our staff, partners and suppliers, reflected in our [approach to equity, diversity and inclusion](#) in support of our [Public Sector Equality Duty](#). We actively promote our [corporate values](#) and the [health and safety and wellbeing](#) of our staff to ensure the Met Office is a great place to work.

**Ethical responsibility.** Our staff commit to the principles of the [Civil Service Code](#). The independence and [integrity of our scientific research](#) and the advice we provide is fundamental to what we do. Providing objective, scientifically verified information is central to generating safety critical weather forecasts and accurate climate information. When doing business, we adhere to the highest standards of probity reflected in our counter-fraud, anti-bribery and gifts and hospitality [policies](#).

**Environment.** We care passionately about our planet and the sustainability of our work. Our scientific research helps government, business and the public understand our changing climate and take action to mitigate and adapt to this. Our own [Environmental Policy](#) outlines the action we are taking to protect the environment; our targets and progress on our [journey towards net zero](#) are available on our website and in our annual report. We hold ISO14001 certification and the Wildlife Trusts' Biodiversity Benchmark.

**Economy.** As part of UK Government we aim to help stimulate economic growth and promote social value in collaboration with our suppliers and partners. We follow government guidelines and our [Social Value Strategy](#) ensures that we support a wide range of social and economic benefit through our supply chain. We expect business integrity to flow through our supply chain and our [Modern Slavery Statement](#) outlines how we approach this. We also recognise the transformative potential of innovation, particularly in the areas of technology and artificial intelligence (AI) in delivering public value. Our responsible approach is aligned with government guidance and internal governance frameworks, ensuring that emerging technologies and AI are deployed ethically, securely, and in ways that enhance our operational effectiveness and support inclusive economic growth.

**Community.** Our [educational outreach programme](#) and our [Ambassador Programme](#) aim to support the development of young people and bring opportunities to learn and develop skills to a broad range of communities, including those where there may be less access to opportunity for social, economic, geographic or other reasons. We aim to promote the development of science and technology skills which will help equip future generations and support the UK as a leading centre for science and research. We have responsibilities to ensure the [safeguarding](#) of those we work with and we treat everyone with

dignity and respect. We actively support our staff to engage with and support their local community through our volunteering policy, as well as working with the corporate [charity partner](#) chosen by our staff.

As a publicly funded organisation, we deliver trusted, transparent, inclusive and responsible communication. We aim to build trust and engagement with our stakeholders through clear, accessible messaging across all channels, including social media, to amplify the impact of our work and reach as many different communities as possible. Our role is to provide impartial science, data and insight. Government policy makers, industry and the public all use this impartial information to make decisions, enabling them to stay safe and thrive. This is true of both our weather forecasting and climate science research. Our communications and engagement activities are guided by Government Communication Service standards and internal governance frameworks, ensuring that our content reflects the requirement for timeliness, clarity and reach, as well as supporting our strategic priorities and reflecting our values. Met Office Staff and third-party partners are expected to uphold professional standards when representing the organisation both on and off line.

As a responsible business we understand that the impact and benefit that our work delivers comes not just from what we do, but from how we do it. By embedding ethical and responsible behaviours in all our activities we can ensure that we make a positive difference to the world around us and that the Met Office is a force for good.



The five force for good themes:  
Environment, Ethical responsibility, Economy, Community, Our people

Signed: Nick Jobling  
Managing Director, Enabling Capability and CFO  
November 2025