



# A Diversity Data 2018

## Age Breakdown (from HR database) as at 31st Jan 2018

	Nos. F	M	Total
Age 16-17	0	0	0
Age 18-21	5	6	11
Age 22-30	167	149	316
Age 31-40	264	359	623
Age 41-50	171	400	571
Age 51-60	93	328	421
Age 61-65	9	49	58
Age 66-70	0	15	15
Age 71+	0	1	1

## Oldest and Youngest New Recruit in 12 months to 31st Jan 2018

Oldest	Age 51
Youngest	Age 20

## Declared Disability as at 31st Jan 2018

	%
No Disability	68.7%
Yes I have a Disability	4.6%
Prefer not to say	1.5%
Not declared	25.2%

## Gender Breakdown (from HR database) as at 31st Jan 2018

	%
Female	35%
Male	65%

## Full/Part-time Breakdown by Gender (from HR database) as at 31st Jan 2018

	%
Male Full time	59.2%
Male Part-time	5.7%



Female Full time	26.1%
Female Part-time	9.1%

**Male Full/Part-time breakdown (from HR database) as at 31st Jan 2018**

	Nos.
Male Full time	1193
Male Part-time	114
Male total	1307
% of Males Part-time	9%

**Female Full/Part-time breakdown (from HR database) as 31st Jan 2018**

	Nos
Female Full time	526
Female Part-time	183
Female total	709
% of Females Part-time	26%

**Declared Race as at 31st January 2018**

	Percentage
White	70.0%
BAME	1.8%
Other	Less than 1%
Prefer not to say	2.9%
Not Declared	24.5%

**Breakdown of Total BAME (Declared) Employees only as at 31st Jan 2018**

	%
Asian or Asian British - Bangladeshi	2%
Asian or Asian British - Indian	16%
Any other Asian background	2%
Black or Black British - Caribbean	2%
Chinese	16%
Mixed Other	6%
Mixed White and Black Caribbean	4%
Mixed White and Asian	18%
Mixed White and Black African	6%
Other ethnic group	29%



### Declared Religion and Belief as at 31st Jan 2018

%

Buddhist	0
Christian	27.2%
Hindu	0.2%
Jewish	0.1%
Muslim	0.2%
No Religion	37.3%
Other Religion	0.6%
Prefer not to say	9.1%
Not Declared	25.1%

### Declared Sexual Orientation as at 31st Jan 2018

%

Bisexual	0.8%
Gay Man	1.3%
Gay Woman	0.6%
Other	0.2%
Heterosexual	64.2%
Prefer not to say	7.4%
Not Declared	25.3%